

**2015 Police Pay Plan
Effective 10/04/2014**

JOB CODE	TITLE	HOURLY	MONTHLY	ANNUAL	
POL00001 Exempt Sworn	Asst Police Chief - 60 month	\$65.06	\$11,276.25	\$135,315.00	4.81% step spread
	Asst Police Chief - 36 month	\$62.07	\$10,758.83	\$129,106.00	4.80% step spread
	Asst Police Chief - Starting	\$59.23	\$10,266.17	\$123,194.00	14.77% rank spread
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POL00160 Exempt Sworn	Commander - 60 month	\$51.60	\$8,944.67	\$107,336.00	2.87% step spread
	Commander - 36 month	\$50.17	\$8,695.33	\$104,344.00	2.86% step spread
	Commander - Starting	\$48.77	\$8,453.33	\$101,440.00	13.69% rank spread
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POL00162 Non-Exempt Sworn	Sergeant - 180 month	\$42.89	\$7,435.11	\$89,221.36	2.50% step spread
	Sergeant - 120 month	\$41.85	\$7,253.77	\$87,045.22	3.00% step spread
	Sergeant - 60 month	\$40.63	\$7,042.49	\$84,509.93	3.01% step spread
	Sergeant - 36 month	\$39.44	\$6,836.86	\$82,042.27	4.01% step spread
	Sergeant - Starting	\$37.92	\$6,573.18	\$78,878.16	3.73% rank spread
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POL00161 Non-Exempt Sworn	Police Officer - 180 month	\$36.56	\$6,337.01	\$76,044.15	2.50% step spread
	Police Officer - 144 month	\$35.67	\$6,182.45	\$74,189.41	2.50% step spread
	Police Officer - 120 month	\$34.80	\$6,031.66	\$72,379.91	3.00% step spread
	Police Officer - 84 month	\$33.78	\$5,855.98	\$70,271.76	3.01% step spread
	Police Officer - 60 month	\$32.80	\$5,684.89	\$68,218.64	3.01% step spread
	Police Officer - 36 month	\$31.84	\$5,518.59	\$66,223.09	3.98% step spread
	Police Officer - 18 month	\$30.62	\$5,307.18	\$63,686.17	4.98% step spread
	Police Officer - 12 month	\$29.17	\$5,055.34	\$60,664.06	4.98% step spread
	Police Officer - 6 month	\$27.78	\$4,815.49	\$57,785.85	5.10% step spread
	Police Officer - Starting	\$26.43	\$4,582.03	\$54,984.38	

Police Chief is Not Civil Service, Exempt.