

**Fiscal Year 2016 Police Pay Plan
Effective 10/03/2015**

JOB CODE	TITLE	HOURLY	MONTHLY	ANNUAL	
POL00001 Exempt Sworn	Asst Police Chief - 60 month	\$67.01	\$11,614.50	\$139,374.00	4.81% step spread
	Asst Police Chief - 36 month	\$63.93	\$11,081.58	\$132,979.00	4.80% step spread
	Asst Police Chief - Starting	\$61.00	\$10,574.17	\$126,890.00	14.77% rank spread
POL00160 Exempt Sworn	Commander - 60 month	\$53.15	\$9,213.00	\$110,556.00	2.87% step spread
	Commander - 36 month	\$51.67	\$8,956.17	\$107,474.00	2.86% step spread
	Commander - Starting	\$50.23	\$8,706.92	\$104,483.00	13.70% rank spread
POL00162 Non-Exempt Sworn	Sergeant - 60 month	\$44.18	\$7,657.87	\$91,894.40	6.15% step spread
	Sergeant - 36 month	\$41.62	\$7,214.13	\$86,569.60	6.55% step spread
	Sergeant - Starting	\$39.06	\$6,770.40	\$81,244.80	3.73% rank spread
POL00161 Non-Exempt Sworn	Police Officer - 180 month	\$37.66	\$6,527.12	\$78,325.47	2.50% step spread
	Police Officer - 144 month	\$36.74	\$6,367.92	\$76,415.09	2.50% step spread
	Police Officer - 120 month	\$35.84	\$6,212.61	\$74,551.31	3.00% step spread
	Police Officer - 84 month	\$34.80	\$6,031.66	\$72,379.91	3.01% step spread
	Police Officer - 60 month	\$33.78	\$5,855.43	\$70,265.20	3.01% step spread
	Police Officer - 36 month	\$32.79	\$5,684.15	\$68,209.78	3.98% step spread
	Police Officer - 18 month	\$31.54	\$5,466.40	\$65,596.76	4.98% step spread
	Police Officer - 12 month	\$30.04	\$5,207.00	\$62,483.98	4.98% step spread
	Police Officer - 6 month	\$28.62	\$4,959.95	\$59,519.43	5.10% step spread
	Police Officer - Starting	\$27.23	\$4,719.49	\$56,633.91	

Police Chief is Not Civil Service, Exempt.