

2016 Fire Pay Plan
Effective 10/03/2015

JOB CODE	TITLE	HOURS PER YEAR		MONTHLY	ANNUAL	
		2080	2912			
FIR00002	Asst Fire Chief - 60 Month	\$63.5207	\$45.3719	\$11,010.25	\$132,123.00	3.00% step spread
	Asst Fire Chief - 36 Month	\$61.6707	\$44.0505	\$10,689.58	\$128,275.00	3.00% step spread
	Asst Fire Chief - 18 Month	\$59.8750	\$42.7679	\$10,378.33	\$124,540.00	3.00% step spread
	Asst Fire Chief - Starting	\$58.1313	\$41.5223	\$10,076.08	\$120,913.00	6.10% rank spread
FIR00010	Battalion Chief - 60 Month	\$54.7888	\$39.1348	\$9,496.72	\$113,960.60	3.00% step spread
	Battalion Chief - 36 Month	\$53.1930	\$37.9950	\$9,220.11	\$110,641.36	3.00% step spread
	Battalion Chief - 18 Month	\$51.6436	\$36.8883	\$8,951.56	\$107,418.69	3.00% step spread
	Battalion Chief - Starting	\$50.1392	\$35.8137	\$8,690.80	\$104,289.59	5.42% rank spread
FIR00050	Captain - 60 Month	\$47.5596	\$33.9711	\$8,243.66	\$98,923.95	3.00% step spread
	Captain - 36 Month	\$46.1744	\$32.9817	\$8,003.56	\$96,042.67	3.00% step spread
	Captain - 18 Month	\$44.8295	\$32.0211	\$7,770.45	\$93,245.39	3.00% step spread
	Captain - Starting	\$43.5242	\$31.0887	\$7,544.20	\$90,530.38	13.04% rank spread
FIR00001	Apparatus Oper - 60 Month	\$38.5017	\$27.5012	\$6,673.63	\$80,083.57	3.00% step spread
	Apparatus Oper - 36 Month	\$37.3803	\$26.7002	\$6,479.25	\$77,751.05	3.00% step spread
	Apparatus Oper - 18 Month	\$36.2919	\$25.9228	\$6,290.60	\$75,487.14	3.48% step spread
	Apparatus Oper - Starting	\$35.0704	\$25.0503	\$6,078.86	\$72,946.37	0.50% rank spread
FIR00170	Sub App Oper - 60 month	\$34.8944	\$24.9246	\$6,048.36	\$72,580.35	1.00% step spread
	Sub App Oper - 36 month	\$34.5489	\$24.6778	\$5,988.48	\$71,861.73	1.00% step spread
	Sub App Oper - 18 month	\$34.2068	\$24.4335	\$5,929.19	\$71,150.23	1.00% step spread
	Sub App Oper - Starting	\$33.8680	\$24.1914	\$5,870.45	\$70,445.44	3.00% rank spread
FIR00051	Firefighter - 60 month	\$32.8813	\$23.4867	\$5,699.43	\$68,393.18	4.00% step spread
	Firefighter - 36 month	\$31.6170	\$22.5835	\$5,480.27	\$65,763.28	5.00% step spread
	Firefighter - 18 month	\$30.1112	\$21.5080	\$5,219.27	\$62,631.21	5.00% step spread
	Firefighter - 12 month	\$28.6777	\$20.4840	\$4,970.79	\$59,649.52	5.00% step spread
	Firefighter - Starting	\$27.3123	\$19.5088	\$4,734.14	\$56,809.68	

Fire Chief is Not Civil Service, Exempt.