

**GROUP BENEFITS SERVICES AGREEMENT
NON-PARTICIPATING**

Amendment

This Agreement is between the Employer named in the Schedule and the TML MultiState Intergovernmental Employee Benefits Pool (IEBP), 1821 Rutherford Lane, Suite 300, Austin, Texas 78754. The following is an outline of TML MultiState IEBP's standard 2016 Amendment Options.

January 1, 2016 Amendment Options

1. Employer: City of Carrollton
2. Effective Date: January 1, 2016
3. Administrative Service Charge for payment of incurred claims January 1, 2016
4. Claims Administration Services (PEPM = per employee per month; PPPM = per participant per month)

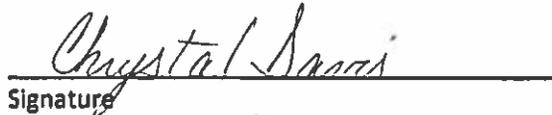
<input type="checkbox"/> Telemedicine Services	Teladoc Fee Schedule \$40.00 per call
<input checked="" type="checkbox"/> Telemedicine Services	HealthiestYou Fee Schedule \$40.00 per call
<input checked="" type="checkbox"/> External Claim Usual and Customary 80% MDR 85%	\$1.00 PEPM – External Vendor
<input checked="" type="checkbox"/> Secondary Network and/or Out of Network Professional Negotiations	15% External Vendor: First Health/Logo, MultiPlan, TC ³ , Ethicare
<input checked="" type="checkbox"/> Out of Network Integrity Billing Audit	12% of savings
<input type="checkbox"/> Out of Network Reference Based Pricing 110%	\$1.00 PPPM

This Amendment is made binding by the signature of your and our representatives who are duly authorized to enter into such agreements.

TML MultiState Intergovernmental Employee Benefits Pool

City of Carrollton




Signature

Susan L. Smith

Crystal Davis
Print Name

Executive Director

Director of Workforce Services
Title

12.31.15
Date

12-29-15
Date