



DEER OAKS EAP SERVICES

Deer Oaks EAP Services

Phone: 1-866-327-2400

Fax: (210) 569-8157

July 28, 2014

Dear PEBA Members,

We are pleased to announce that effective September 1, 2014 the Per Employee Per Month rates for all PEBA members will be decreased. The new rates will be as follows:

Visit Model	Per Employee Per Month (PEPM)
3 visit	\$0.96
6 visit	\$1.27

Pricing is based on total of all PEBA lives collectively. Deer Oaks will continue to monitor the PEBA census count on a quarterly basis to ensure proper billing. Please sign below acknowledging the change in the PEPM rate between "Employer Group" and Deer Oaks EAP.

We are excited about the growing relationship between PEBA and Deer Oaks EAP.

Sincerely,

Monique O. Lovato
Account Manager
210-569-8154
Eapams5@deeroaks.com

Employer Group: City of Carrollton

Signature: *Crystal Davis* Director of Workforce Services

Date: July 29, 2014