

**Fiscal Year 2017 Police Pay Plan
Effective 10/01/2016**

JOB CODE	TITLE	HOURLY	MONTHLY	ANNUAL	
POL00001 Exempt Sworn	Asst Police Chief - 60 month	\$69.18	\$11,992.00	\$143,904.00	4.81% step spread
	Asst Police Chief - 36 month	\$66.01	\$11,441.75	\$137,301.00	4.80% step spread
	Asst Police Chief - Starting	\$62.99	\$10,917.83	\$131,014.00	14.77% rank spread
POL00160 Exempt Sworn	Commander - 60 month	\$54.88	\$9,512.42	\$114,149.00	2.87% step spread
	Commander - 36 month	\$53.35	\$9,247.25	\$110,967.00	2.86% step spread
	Commander - Starting	\$51.86	\$8,989.92	\$107,879.00	13.70% rank spread
POL00162 Non-Exempt Sworn	Sergeant - 60 month	\$45.62	\$7,906.75	\$94,880.97	6.15% step spread
	Sergeant - 36 month	\$42.97	\$7,448.59	\$89,383.11	6.55% step spread
	Sergeant - Starting	\$40.33	\$6,990.44	\$83,885.26	3.73% rank spread
POL00161 Non-Exempt Sworn	Police Officer - 180 month	\$38.88	\$6,739.25	\$80,871.05	2.50% step spread
	Police Officer - 144 month	\$37.93	\$6,574.88	\$78,898.58	2.50% step spread
	Police Officer - 120 month	\$37.01	\$6,414.52	\$76,974.23	3.00% step spread
	Police Officer - 84 month	\$35.93	\$6,227.69	\$74,732.26	3.01% step spread
	Police Officer - 60 month	\$34.88	\$6,045.74	\$72,548.82	3.01% step spread
	Police Officer - 36 month	\$33.86	\$5,868.88	\$70,426.60	3.98% step spread
	Police Officer - 18 month	\$32.56	\$5,644.05	\$67,728.65	4.98% step spread
	Police Officer - 12 month	\$31.02	\$5,376.23	\$64,514.71	4.98% step spread
	Police Officer - 6 month	\$29.55	\$5,121.15	\$61,453.81	5.10% step spread
	Police Officer - Starting	\$28.11	\$4,872.88	\$58,474.51	

Police Chief is Not Civil Service, Exempt.