## CITY OF THE COLONY 2011-2012

FIRE DEPARTMENT

REVISED 02/20/12\*

LEVEL 1 LEVEL 2 LEVEL 3 LEVEL 4 LEVEL 5 LEVEL 6 STEP-UP Starting Cert. FF/PM ANNUAL \$48,586.72 \$51,551.14 \$53,100,32 \$54,696,10 \$56,341,38 \$50,051,46 MONTHLY \$4,048.89 \$4,170.95 \$4,295.93 \$4,425.03 \$4,558.01 \$4,695.11 BI-WEEKLY \$1,868.720 \$1,925.056 \$1,982.736 \$2,042.320 \$2,103.696 \$2,166.976 HOURLY \$18.783 \$19.348 \$16.685 \$17.188 \$17.703 \$18.235 3.00 OT \$25.028 \$25.782 \$26.555 \$27.353 \$28.175 \$29.022 DRIVER/ ANNUAL \$58,033.25 \$59,760.06 \$61,571.33 **ENGINEER** MONTHLY \$4,836.10 \$4,980.01 \$5,130.94 BI-WEEKLY \$2,232.048 \$2,298.464 \$2,368.128 HOURLY \$19.929 \$20.522 3.00 \$21.144 OT \$29.894 \$31.716 \$30.783 CAPTAIN ANNUAL \$65,327.81 \$67,284.67 \$69,299.78 MONTHLY \$5,443.98 \$5,607.06 \$5,774.98 BI-WEEKLY \$2,512.608 \$2,587.872 \$2,665.376 HOURLY \$22.434 \$23.106 \$23.798 3.00 ОТ \$33.651 \$34.659 \$35.697 BATTALION ANNUAL \$75,516.90 \$77,843.58 \$80,123.68 CHIEF MONTHLY \$6,293.07 \$6,486.97 \$6,676.97 **BI-WEEKLY** \$2,904.496 \$2,993.984 \$3,081.680 HOURLY \$25.933 \$26.732 \$27.515 ОТ \$38.900 \$40.098 \$41.273 \$88,703.68 \$91,368.16 ASSISTANT ANNUAL \$86,124.48 CHIEF MONTHLY \$7,177.04 \$7,391.97 \$7,614.01 FIRE BI-WEEKLY \$3,312.480 \$3,411.680 \$3,514.160 **MARSHAL** HOURLY \$43.927 \$41.406 \$42.646 80 HOURS ОТ \$62.109 \$63.969 \$65.891

Hours Year 1 Bi-Weekly X 26 = Annual 2904 Hours Year 2 Annual / 12 = Monthly

<u>2928</u> Hours Year 3 Hourly X 112 = Bi-Weekly 8736  $\div$  3 = 2912

5832 Hourly X 1.5 = Overtime

There will be a period of 12 months between each Level. One year after readching Level 6 will go on annual merit increase based on performance.

\*OT rates may vary depending upon Certificate pay and Longevity

## \* 02/20/12 CREATED BATTALION CHIEF POSITION AND ELIMINATED LIEUTENANT POSITION

(CAPTAINS BECAME BATTALION CHIEFS AND LIEUTENANTS BECAME CAPTAINS)

		RECRUIT Non-Certified	LEVEL 1 Starting Cert.	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6
OFFICER	ANNUAL	\$46,798.96	\$48,589.06	\$50,052.08	\$51,552.67	\$53,099.67	\$54,695.29	\$56,339.53
85 HOURS	MONTHLY	\$3,899.91	\$4,049.09	\$4,171.01	\$4,296.06	\$4,424.97	\$4,557.94	\$4,694.96
	BI-WEEKLY	\$1,799.960	\$1,868.810	\$1,925.080	\$1,982.795	\$2,042.295	\$2,103.665	\$2,166.905
	HOURLY	\$21.176	\$21.986	\$22.648	\$23.327	\$24.027	\$24.749	\$25.493
	ОТ	\$31.764	\$32.979	\$33.972	\$34.991	\$36.041	\$37.124	\$38.240
SERGEANT	ANNUAL		\$65,327.60	\$67,283.45	\$69,298.97			
85 HOURS	MONTHLY		\$5,443.97	\$5,606.95	\$5,774.91			
	BI-WEEKLY		\$2,512.600	\$2,587.825	\$2,665.345			
	HOURLY		\$29.560	\$30.445	\$31.357			
	OT		\$44.340	\$45.668	\$47.036			
LIEUTENANT	ANNUAL		\$75,515.70	\$77,845.04	\$80,123.55			
85 HOURS	MONTHLY		\$6,292.98	\$6,487.09	\$6,676.96			
	BI-WEEKLY		\$2,904.450	\$2,994.040	\$3,081.675			
	HOURLY		\$34.170	\$35.224	\$36.255			
	OT		\$51.255	\$52.836	\$54.383			
CAPTAIN	ANNUAL		\$86,123.70	\$88,704.98	\$91,368.03			
85 HOURS	MONTHLY		\$7,176.98	\$7,392.08	\$7,614.00			
	BI-WEEKLY		\$3,312.450	\$3,411.730	\$3,514.155			
	HOURLY		\$38.970	\$40.138	\$41.343			
	OT		\$58.455	\$60.207	\$62.015			
DETENTION	ANNUAL		\$31,152.16	\$32,687.20	\$34,224.32			
OFFICER	MONTHLY		\$2,596.01	\$2,723.93	\$2,852.03			
80 HOURS	BI-WEEKLY		\$1,198.160	\$1,257.200	\$1,316.320			
	HOURLY		\$14.977	\$15.715	\$16.454			
	ОТ		\$22.466	\$23.573	\$24.681			
COMMUNICA-	ANNUAL		\$35,568.00	\$36,899.20	\$38,244.96			
TIONS	MONTHLY		\$2,964.00	\$3,074.93	\$3,187.08			
OFFICER	BI-WEEKLY		\$1,368.000	\$1,419.200	\$1,470.960			
80 HOURS	HOURLY		\$17.100	\$17.740	\$18.387			
	OT		\$25.650	\$26.610	\$27.581			
COMMUNICA-	ANNUAL		\$53,520.48	\$54,227.68	\$56,723.68			
TIONS	MONTHLY		\$4,460.04	\$4,518.97	\$4,726.97			
SUPERVISOR	BI-WEEKLY		\$2,058.480	\$2,085.680	\$2,181.680			
80 HOURS	HOURLY		\$25.731	\$26.071	\$27.271			
	OT		\$38.597	\$39.107	\$40.907			

85 hours per pay period X 26 pay periods = 2210 hours per year

There will be a period of 12 months between each Level.

One year after reaching Level 6 will go on annual merit increase based on performance. \*OT rates may vary depending upon Certificate pay and Longevity

## CITY OF THE COLONY **COMPENSATION PLAN** FY 2011-2012

FLSA CLASSIFICATION: EXEMPT - E

NON-EXEMPT- N

	POSITION			SALARY RANGE	
	TITLE		MINIMUM	MID-POINT	MAXIMUM
N	PW MAINTENANCE WORKER	ANNUAL	\$25,800.32	\$32,148.48	\$38,496.64
		MONTHLY	\$2,150.03	\$2,679.04	\$3,208.05
		BI-WEEKLY	\$992.320	\$1,236.480	\$1,480.640
		HOURLY	\$12.404	\$15.456	\$18.508
		ОТ	\$18.606	\$23.184	\$27.762
N	AQUATIC PARK MAINT WKR	ANNUAL	\$25,991.68	\$32,339.84	\$38,688.00
		MONTHLY	\$2,165.97	\$2,694.99	\$3,224.00
		BI-WEEKLY	\$999.680	\$1,243.840	\$1,488.000
		HOURLY	\$12.496	\$15.548	\$18.600
		ОТ	\$18.744	\$23.322	\$27.900
N	CITY HALL RECEPTIONIST	ANNUAL	\$26,220.48	\$33,683.52	\$41,148.64
		MONTHLY	\$2,185.04	\$2,806.96	\$3,429.05
		BI-WEEKLY	\$1,008.480	\$1,295.520	\$1,582.640
		HOURLY	\$12.606	\$16.194	\$19.783
		ОТ	\$18.909	\$24.291	\$29.675
N	FACILITIES MAINT WORKER	ANNUAL	\$26,436.80	\$33,941.44	\$41,448.16
N	PARK MAINT WKR/GROUNDS	MONTHLY	\$2,203.07	\$2,828.45	\$3,454.01
		BI-WEEKLY	\$1,016.800	\$1,305.440	\$1,594.160
		HOURLY	\$12.710	\$16.318	\$19.927
		ОТ	\$19.065	\$24.477	\$29.891
N	LIBRARY CIRCULATION CLRK	ANNUAL	\$27,899.04	\$33,737.60	\$39,576.16
N	LIBRARY SUPPT SER CLERK	MONTHLY	\$2,324.92	\$2,811.47	\$3,298.01
		BI-WEEKLY	\$1,073.040	\$1,297.600	\$1,522.160
		HOURLY	\$13.413	\$16.220	\$19.027
		ОТ	\$20.120	\$24.330	\$28.541
N	UTILITY ADMIN CSR	ANNUAL	\$28,296.32	\$37,026.08	\$45,755.84
N	PERMIT TECHNICIAN	MONTHLY	\$2,358.03	\$3,085.51	\$3,812.99
N	CSR	BI-WEEKLY	\$1,088.320	\$1,424.080	\$1,759.840
		HOURLY	\$13.604	\$17.801	\$21.998
		ОТ	\$20.406	\$26.702	\$32.997
N	METER READER	ANNUAL	\$28,631.20	\$34,043.36	\$39,455.52
		MONTHLY	\$2,385.93	\$2,836.95	\$3,287.96
		BI-WEEKLY	\$1,101.200	\$1,309.360	\$1,517.520
		HOURLY	\$13.765	\$16.367	\$18.969
		ОТ	\$20.648	\$24.551	\$28.454
N	FACILITIES MAINT WORKER I	ANNUAL	\$28,932.80	\$36,468.64	\$44,004.48
		MONTHLY	\$2,411.07	\$3,039.05	\$3,667.04
		BI-WEEKLY	\$1,112.800	\$1,402.640	\$1,692.480
		HOURLY	\$13.910	\$17.533	
		ОТ	\$20.865	\$26.300	\$31.734
N	DEPUTY CLERK I, II, III	ANNUAL	\$29,255.20	\$37,943.36	\$46,631.52
N	RECORDS COORDINATOR	MONTHLY	\$2,437.93	\$3,161.95	\$3,885.96
		BI-WEEKLY	\$1,125.200	\$1,459.360	\$1,793.520
		HOURLY	\$14.065	\$18.242	\$22.419
		ОТ	\$21.098	\$27.363	\$33.629

	POSITION			SALARY RANGE	
	TITLE		MINIMUM	MID-POINT	MAXIMUM
N	FLEET TECHNICIAN I	ANNUAL	\$30,216.16	\$34,392.80	\$38,567.36
		MONTHLY	\$2,518.01	\$2,866.07	\$3,213.95
		BI-WEEKLY	\$1,162.160	\$1,322.800	\$1,483.360
		HOURLY	\$14.527	\$16.535	\$18.542
		ОТ	\$21.791	\$24.803	\$27.813
N	WP OPERATOR	ANNUAL	\$30,299.36	\$38,910.56	\$47,519.68
N	WD OPERATOR	MONTHLY	\$2,524.95	\$3,242.55	\$3,959.97
N	WW OPERATOR	BI-WEEKLY	\$1,165.360	\$1,496.560	\$1,827.680
		HOURLY	\$14.567	\$18.707	\$22.846
		ОТ	\$21.851	\$28.061	\$34.269
N	FLEET/PW ADMIN ASSISTANT	ANNUAL	\$31,031.52	\$41,460.64	\$51,887.68
N	EXECUTIVE ASSISTANT	MONTHLY	\$2,585.96	\$3,455.05	\$4,323.97
N	PROJECT MNGMT ANALYST	BI-WEEKLY	\$1,193.520	\$1,594.640	\$1,995.680
N	CID ADMIN ASSISTANT	HOURLY	\$14.919	\$19.933	\$24.946
N	PARD ADMIN ASSISTANT	ОТ	\$22.379	\$29.900	\$37.419
N	FIRE ADMIN ASSISTANT				
N	LIBRARY ADMIN ASSISTANT				
N	PW HEAVY EQUIP OPERATOR	ANNUAL	\$31,416.32	\$39,372.32	\$47,328.32
		MONTHLY	\$2,618.03	\$3,281.03	\$3,944.03
		BI-WEEKLY	\$1,208.320	\$1,514.320	\$1,820.320
		HOURLY	\$15.104	\$18.929	\$22.754
		ОТ	\$22.656	\$28.394	\$34.131
N	IRRIGATION TECH	ANNUAL	\$32,004.96	\$39,642.72	\$47,280.48
		MONTHLY	\$2,667.08	\$3,303.56	\$3,940.04
		BI-WEEKLY	\$1,230.960	\$1,524.720	\$1,818.480
		HOURLY	\$15.387	\$19.059	\$22.731
		OT	\$23.081	\$28.589	\$34.097
N	UTILITY ADMIN LEAD CSR	ANNUAL	\$32,448.00	\$39,792.48	\$47,136.96
N	UTILITY ADMIN COORD	MONTHLY	\$2,704.00	\$3,316.04	\$3,928.08
		BI-WEEKLY	\$1,248.000	\$1,530.480	\$1,812.960
		HOURLY	\$15.600	\$19.131	\$22.662
		OT	\$23.400	\$28.697	\$33.993
N	ANIMAL CONTROL OFFICER	ANNUAL	\$32,483.36	\$38,831.52	\$45,179.68
		MONTHLY	\$2,706.95	\$3,235.96	\$3,764.97
		BI-WEEKLY	\$1,249.360	\$1,493.520	\$1,737.680
		HOURLY	\$15.617	\$18.669	\$21.721
		OT	\$23.426	\$28.004	\$32.582
N	PROPERTY ROOM COORD	ANNUAL	\$32,712.16	\$34,349.12	\$51,299.04
N	SR RECORDS COORD	MONTHLY	\$2,726.01	\$2,862.43	\$4,274.92
		BI-WEEKLY	\$1,258.160	\$1,321.120	\$1,973.040
		HOURLY	\$15.727	\$16.514	\$24.663
		OT	\$23.591	\$24.771	\$36.995
N	WD HEAVY EQUIP OPERATOR	ANNUAL	\$32,820.32	\$41,496.00	\$50,171.68
		MONTHLY	\$2,735.03	\$3,458.00	\$4,180.97
		BI-WEEKLY	\$1,262.320	\$1,596.000	\$1,929.680
		HOURLY	\$15.779	\$19.950	\$24.121
		OT	\$23.669	\$29.925	\$36.182

	POSITION			SALARY RANGE	
	TITLE		MINIMUM	MID-POINT	MAXIMUM
N	FLEET TECHNICIAN II	ANNUAL	\$33,155.20	\$39,168.48	\$45,179.68
		MONTHLY	\$2,762.93	\$3,264.04	\$3,764.97
		BI-WEEKLY	\$1,275.200	\$1,506.480	\$1,737.680
		HOURLY	\$15.940	\$18.831	\$21.721
		ОТ	\$23.910	\$28.247	\$32.582
N	PARKS/ATHLETIC FIELDS CL	ANNUAL	\$33,348.64	\$41,304.64	\$49,260.64
N	MOWING CREW LEADER	MONTHLY	\$2,779.05	\$3,442.05	\$4,105.05
N	PLAYGRND SAFTY/TRL SPEC	BI-WEEKLY	\$1,282.640	\$1,588.640	\$1,894.640
		HOURLY	\$16.033	\$19.858	\$23.683
		ОТ	\$24.050	\$29.787	\$35.525
N	CHEMICALS APPLICATOR	ANNUAL	\$33,371.52	\$41,021.76	\$48,672.00
		MONTHLY	\$2,780.96	\$3,418.48	\$4,056.00
		BI-WEEKLY	\$1,283.520	\$1,577.760	\$1,872.000
		HOURLY	\$16.044	\$19.722	\$23.400
		ОТ	\$24.066	\$29.583	\$35.100
N	SIGN TECHNICIAN	ANNUAL	\$33,419.36	\$43,062.24	\$52,703.04
		MONTHLY	\$2,784.95	\$3,588.52	\$4,391.92
		BI-WEEKLY	\$1,285.360	\$1,656.240	\$2,027.040
		HOURLY	\$16.067	\$20.703	\$25.338
		ОТ	\$24.101	\$31.055	\$38.007
N	WD CREW LEADER	ANNUAL	\$33,683.52	\$42,359.20	\$51,036.96
		MONTHLY	\$2,806.96	\$3,529.93	\$4,253.08
		BI-WEEKLY	\$1,295.520	\$1,629.200	\$1,962.960
		HOURLY	\$16.194	\$20.365	\$24.537
		ОТ	\$24.291	\$30.548	\$36.806
N	PW LEAD MAINT WORKER	ANNUAL	\$33,720.96	\$41,676.96	\$49,632.96
		MONTHLY	\$2,810.08	\$3,473.08	\$4,136.08
		BI-WEEKLY	\$1,296.960	\$1,602.960	\$1,908.960
		HOURLY	\$16.212	\$20.037	\$23.862
	LID TEOLINICIANI	ОТ	\$24.318	\$30.056	\$35.793
N	HR TECHNICIAN	ANNUAL	\$34,607.04	\$42,966.56	\$51,324.00
N	SENIOR METER READER	MONTHLY	\$2,883.92	\$3,580.55	\$4,277.00
		BI-WEEKLY	\$1,331.040	\$1,652.560	\$1,974.000
		HOURLY	\$16.638	\$20.657	\$24.675
NI	SENIOR DEPUTY CLERK	ОТ	\$24.957	\$30.986 <b>\$45,335.68</b>	\$37.013
N	SENIOR DEPOTY CLERK	ANNUAL	<b>\$34,908.64</b> \$2,909.05	\$3,777.97	<b>\$55,764.80</b> \$4,647.07
		MONTHLY	\$2,909.03 \$1,342.640	\$1,743.680	\$2,144.800
		BI-WEEKLY	\$1,342.040 \$16.783	\$1,743.000 \$21.796	\$2,144.800 \$26.810
		HOURLY OT	\$25.175	\$32.694	\$40.215
N	DEV SERVICES COORD	ANNUAL	\$35,988.16	\$44,345.60	\$52,703.04
N	COMMUNITY IMAGE OFFICER	MONTHLY	\$2,999.01	\$3,695.47	\$4,391.92
E	MANAGEMENT ANALYST	BI-WEEKLY	\$1,384.160	\$1,705.600	\$2,027.040
L	W. W. OEWEIT ANALIOI	HOURLY	\$1,364.100 \$17.302	\$1,703.000 \$21.320	\$25.338
		OT	\$25.953	\$31.980	\$38.007
N	ACCOUNTING TECHNICIAN	ANNUAL	\$36,192.00	\$43,806.88	\$51,419.68
1.4	, 10000111110 I LOI INIOIAIN	MONTHLY	\$3,016.00	\$3,650.57	\$4,284.97
		BI-WEEKLY	\$3,016.00 \$1,392.000	\$3,650.57 \$1,684.880	\$4,264.97 \$1,977.680
		HOURLY	\$1,392.000 \$17.400	\$1,064.660 \$21.061	\$1,977.000 \$24.721
		OT	\$17.400 \$26.100	\$31.592	\$37.082

	POSITION			SALARY RANGE	
	TITLE		MINIMUM	MID-POINT	MAXIMUM
N	IRRIGATION SPECIALIST	ANNUAL	\$37,872.64	\$45,930.56	\$53,988.48
		MONTHLY	\$3,156.05	\$3,827.55	\$4,499.04
		BI-WEEKLY	\$1,456.640	\$1,766.560	\$2,076.480
		HOURLY	\$18.208	\$22.082	\$25.956
		ОТ	\$27.312	\$33.123	\$38.934
N	FLEET LEAD TECHNICIAN	ANNUAL	\$37,932.96	\$45,918.08	\$53,903.20
		MONTHLY	\$3,161.08	\$3,826.51	\$4,491.93
		BI-WEEKLY	\$1,458.960	\$1,766.080	\$2,073.200
		HOURLY	\$18.237	\$22.076	\$25.915
		ОТ	\$27.356	\$33.114	\$38.873
Е	CIRCULATION SUPERVISOR	ANNUAL	\$38,471.68	\$47,159.84	\$55,848.00
N	WP LEAD OPERATOR	MONTHLY	\$3,205.97	\$3,929.99	\$4,654.00
N	WD LEAD OPERATOR	BI-WEEKLY	\$1,479.680	\$1,813.840	\$2,148.000
N	WW LEAD OPERATOR	HOURLY	\$18.496	\$22.673	\$26.850
		ОТ	\$27.744	\$34.010	\$40.275
N	PAYROLL ANALYST	ANNUAL	\$38,927.20	\$48,659.52	\$58,391.84
N	DEP CITY SEC/REC COORD	MONTHLY	\$3,243.93	\$4,054.96	\$4,865.99
N	TOURISM SPECIALIST	BI-WEEKLY	\$1,497.200	\$1,871.520	\$2,245.840
		HOURLY	\$18.715	\$23.394	\$28.073
		ОТ	\$28.073	\$35.091	\$42.110
N	ATHLETICS COORD	ANNUAL	\$38,939.68	\$47,975.20	\$57,012.80
N	RECREATION COORD	MONTHLY	\$3,244.97	\$3,997.93	\$4,751.07
		BI-WEEKLY	\$1,497.680	\$1,845.200	\$2,192.800
		HOURLY	\$18.721	\$23.065	\$27.410
		ОТ	\$28.082	\$34.598	\$41.115
N	ENGINEERING INSPECTOR	ANNUAL	\$40,967.68	\$49,314.72	\$57,659.68
N	ENG TECHNICAL ASSISTANT	MONTHLY	\$3,413.97	\$4,109.56	\$4,804.97
		BI-WEEKLY	\$1,575.680	\$1,896.720	\$2,217.680
		HOURLY	\$19.696	\$23.709	\$27.721
	DI III DINIO INIODEOTOD	ОТ	\$29.544	\$35.564	\$41.582
N	BUILDING INSPECTOR	ANNUAL	\$41,136.16	\$48,846.72	\$56,555.20
		MONTHLY	\$3,428.01	\$4,070.56	\$4,712.93
		BI-WEEKLY	\$1,582.160	\$1,878.720	\$2,175.200
		HOURLY	\$19.777	\$23.484	\$27.190
NI	CLUEE DI OFF/DI ANG EVAM	ОТ	\$29.666	\$35.226	\$40.785
N	CHIEF BI OFF/PLANS EXAM	ANNUAL	<b>\$41,712.32</b> \$3,476.03	<b>\$50,051.04</b> \$4,170.92	<b>\$58,391.84</b> \$4,865.99
		MONTHLY	\$3,476.03 \$1,604.320	\$1,925.040	\$2,245.840
		BI-WEEKLY	\$1,804.320 \$20.054	\$1,925.040 \$24.063	\$2,245.840
		HOURLY OT	\$20.034 \$30.081	\$24.003 \$36.095	\$42.110
E	LIBRARIAN	ANNUAL	\$41,988.96	\$50,267.36	\$58,547.84
L	LIBITARIAN	MONTHLY	\$3,499.08	\$4,188.95	\$4,878.99
		BI-WEEKLY	\$3,499.06 \$1,614.960	\$1,933.360	\$2,251.840
		HOURLY	\$1,814.980 \$20.187	\$1,933.360 \$24.167	\$2,231.840 \$28.148
		OT	\$20.167 \$30.281	\$24.167 \$36.251	\$42.222
E	FACILITIES MAINT SUPERVSR	ANNUAL	\$41,999.36	\$49,799.36	\$57,599.36
L	AOILITILO WAINT SUFLIVOR	MONTHLY	\$3,499.95	\$4,149.95	\$4,799.95
		BI-WEEKLY	\$3,499.93 \$1,615.360	\$4,149.95 \$1,915.360	\$2,215.360
		HOURLY	\$1,615.360 \$20.192	\$1,915.360 \$23.942	\$2,213.300
		OT	\$20.192 \$30.288	\$35.913	\$41.538

	POSITION			SALARY RANGE	
	TITLE		MINIMUM	MID-POINT	MAXIMUM
N	BENEFITS COORD	ANNUAL	\$42,839.68	\$52,572.00	\$62,304.32
		MONTHLY	\$3,569.97	\$4,381.00	\$5,192.03
		BI-WEEKLY	\$1,647.680	\$2,022.000	\$2,396.320
		HOURLY	\$20.596	\$25.275	\$29.954
		ОТ	\$30.894	\$37.913	\$44.931
N	SPECIAL EVENTS COORD	ANNUAL	\$42,900.00	\$51,935.52	\$60,971.04
		MONTHLY	\$3,575.00	\$4,327.96	\$5,080.92
		BI-WEEKLY	\$1,650.000	\$1,997.520	\$2,345.040
		HOURLY	\$20.625	\$24.969	\$29.313
		ОТ	\$30.938	\$37.454	\$43.970
N	AQUATICS MANAGER	ANNUAL	\$42,972.80	\$51,918.88	\$60,864.96
		MONTHLY	\$3,581.07	\$4,326.57	\$5,072.08
		BI-WEEKLY	\$1,652.800	\$1,996.880	\$2,340.960
		HOURLY	\$20.660	\$24.961	\$29.262
		ОТ	\$30.990	\$37.442	\$43.893
N	ECONOMIC DEV SPECIALIST	ANNUAL	\$43,704.96	\$52,062.40	\$60,419.84
		MONTHLY	\$3,642.08	\$4,338.53	\$5,034.99
		BI-WEEKLY	\$1,680.960	\$2,002.400	\$2,323.840
		HOURLY	\$21.012	\$25.030	\$29.048
		OT	\$31.518	\$37.545	\$43.572
N	SR/COMMUNITY CTR COORD	ANNUAL	\$44,220.80	\$53,855.36	\$63,492.00
N	ACCOUNTANT/BUD ANALYST	MONTHLY	\$3,685.07	\$4,487.95	\$5,291.00
		BI-WEEKLY	\$1,700.800	\$2,071.360	\$2,442.000
		HOURLY	\$21.260	\$25.892	\$30.525
		ОТ	\$31.890	\$38.838	\$45.788
N	HEALTH INSPECTOR	ANNUAL	\$44,988.32	\$53,345.76	\$61,703.20
		MONTHLY	\$3,749.03	\$4,445.48	\$5,141.93
		BI-WEEKLY	\$1,730.320	\$2,051.760	\$2,373.200
		HOURLY	\$21.629	\$25.647	\$29.665
		ОТ	\$32.444	\$38.471	\$44.498
E	UTILITY ADMIN ACCTS MGR	ANNUAL	\$47,255.52	\$57,690.88	\$68,124.16
E	RECORDS MGR/CRIME V LIA	MONTHLY	\$3,937.96	\$4,807.57	\$5,677.01
Е	PW SUPERVISOR	BI-WEEKLY	\$1,817.520	\$2,218.880	\$2,620.160
		HOURLY	\$22.719	\$27.736	\$32.752
		OT	\$34.079	\$41.604	\$49.128
N	ANIMAL SHELTER MGR	ANNUAL	\$48,120.80	\$56,147.52	\$64,176.32
		MONTHLY	\$4,010.07	\$4,678.96	\$5,348.03
		BI-WEEKLY	\$1,850.800	\$2,159.520	\$2,468.320
		HOURLY	\$23.135	\$26.994	\$30.854
	W/D 0/ IDED/ (100D	OT	\$34.703	\$40.491	\$46.281
E	WP SUPERVISOR	ANNUAL	\$48,852.96 \$4,074.00	\$58,487.52	\$68,124.16 \$5,077.04
N	WD SUPERVISOR	MONTHLY	\$4,071.08	\$4,873.96	\$5,677.01
Е	WW SUPERVISOR	BI-WEEKLY	\$1,878.960	\$2,249.520	\$2,620.160
		HOURLY	\$23.487	\$28.119 \$42.470	\$32.752
	ENGINEEDING INCO OUR INCO	OT	\$35.231	\$42.179	\$49.128
Е	ENGINEERING INSP SUPVSR	ANNUAL	\$49,620.48 \$4,425.04	\$60,047.52	\$70,476.64
		MONTHLY	\$4,135.04	\$5,003.96	\$5,873.05
		BI-WEEKLY	\$1,908.480	\$2,309.520	\$2,710.640
		HOURLY	\$23.856	\$28.869	\$33.883
		ОТ	\$35.784	\$43.304	\$50.825

	POSITION			SALARY RANGE	
	TITLE		MINIMUM	MID-POINT	MAXIMUM
N	FIRE CHIEF ENGINEER	ANNUAL	\$49,920.00	\$53,555.84	\$57,191.68
		MONTHLY	\$4,160.00	\$4,462.99	\$4,765.97
		BI-WEEKLY	\$1,920.000	\$2,059.840	\$2,199.680
		HOURLY	\$24.000	\$25.748	\$27.496
		ОТ	\$36.000	\$38.622	\$41.244
N	IT NETWORK TECHNICIAN	ANNUAL	\$51,419.68	\$65,555.36	\$79,691.04
		MONTHLY	\$4,284.97	\$5,462.95	\$6,640.92
		BI-WEEKLY	\$1,977.680	\$2,521.360	\$3,065.040
		HOURLY	\$24.721	\$31.517	\$38.313
		ОТ	\$37.082	\$47.276	\$57.470
Е	FLEET MANAGER	ANNUAL	\$52,703.04	\$65,287.04	\$77,868.96
Е	SENIOR PLANNER	MONTHLY	\$4,391.92	\$5,440.59	\$6,489.08
		BI-WEEKLY	\$2,027.040	\$2,511.040	\$2,994.960
		HOURLY	\$25.338	\$31.388	\$37.437
		ОТ	\$38.007	\$47.082	\$56.156
Е	ENV/FACILITIES MANAGER	ANNUAL	\$55,608.80	\$63,953.76	\$72,300.80
Е	STAFF ENGINEER	MONTHLY	\$4,634.07	\$5,329.48	\$6,025.07
		BI-WEEKLY	\$2,138.800	\$2,459.760	\$2,780.800
		HOURLY	\$26.735	\$30.747	\$34.760
		ОТ	\$40.103	\$46.121	\$52.140
Е	GIS ADMINISTRATOR	ANNUAL	\$57,840.64	\$68,856.32	\$79,872.00
Е	PARKS DEV MANAGER	MONTHLY	\$4,820.05	\$5,738.03	\$6,656.00
Е	PARKS/FIELDS MANAGER	BI-WEEKLY	\$2,224.640	\$2,648.320	\$3,072.000
Е	PURCHASING & CAP PROJ	HOURLY	\$27.808	\$33.104	\$38.400
		ОТ	\$41.712	\$49.656	\$57.600
Е	ADMINISTRATOR/COURT CLRK	ANNUAL	\$58,464.64	\$66,576.64	\$74,688.64
		MONTHLY	\$4,872.05	\$5,548.05	\$6,224.05
		BI-WEEKLY	\$2,248.640	\$2,560.640	\$2,872.640
		HOURLY	\$28.108	\$32.008	\$35.908
		ОТ	\$42.162	\$48.012	\$53.862
E	ACCOUNTING MANAGER	ANNUAL	\$61,187.36	\$75,780.64	\$90,371.84
		MONTHLY	\$5,098.95	\$6,315.05	\$7,530.99
		BI-WEEKLY	\$2,353.360	\$2,914.640	\$3,475.840
		HOURLY	\$29.417	\$36.433	\$43.448
		ОТ	\$44.126	\$54.650	\$65.172
Е	IT SPECIALIST	ANNUAL	\$61,703.20	\$75,840.96	\$89,976.64
		MONTHLY	\$5,141.93	\$6,320.08	\$7,498.05
		BI-WEEKLY	\$2,373.200	\$2,916.960	\$3,460.640
		HOURLY	\$29.665	\$36.462	\$43.258
		ОТ	\$44.498	\$54.693	\$64.887
E	RECREATION MANAGER	ANNUAL	\$64,020.32	\$78,095.68	\$92,171.04
		MONTHLY	\$5,335.03	\$6,507.97	\$7,680.92
		BI-WEEKLY	\$2,462.320	\$3,003.680	\$3,545.040
		HOURLY	\$30.779	\$37.546	\$44.313
		ОТ	\$46.169	\$56.319	\$66.470
Е	COMMUNITY IMAGE MGR	ANNUAL	\$66,840.80	\$79,056.64	\$91,272.48
		MONTHLY	\$5,570.07	\$6,588.05	\$7,606.04
		BI-WEEKLY	\$2,570.800	\$3,040.640	\$3,510.480
		HOURLY	\$32.135	\$38.008	\$43.881
		ОТ	\$48.203	\$57.012	\$65.822

	POSITION			SALARY RANGE	
	TITLE		MINIMUM	MID-POINT	MAXIMUM
Е	SENIOR ENGINEER	ANNUAL	\$71,868.16	\$85,770.88	\$99,671.52
		MONTHLY	\$5,989.01	\$7,147.57	\$8,305.96
		BI-WEEKLY	\$2,764.160	\$3,298.880	\$3,833.520
		HOURLY	\$34.552	\$41.236	\$47.919
		ОТ	\$51.828	\$61.854	\$71.879
Е	IT MANAGER	ANNUAL	\$77,124.32	\$91,266.24	\$105,408.16
		MONTHLY	\$6,427.03	\$7,605.52	\$8,784.01
		BI-WEEKLY	\$2,966.320	\$3,510.240	\$4,054.160
		HOURLY	\$37.079	\$43.878	\$50.677
		ОТ	\$55.619	\$65.817	\$76.016

<sup>\*</sup>OT rates may vary depending upon Certificate pay and Longevity