2012 Fire Pay Plan

JOB		HOURS P	ER YEAR			
CODE	TITLE	2080	2912	MONTHLY	ANNUALLY	
FIR00002	Asst Fire Chief - 60 Month	\$56.9909	\$40.7078	\$9,878.42	\$118,541.06	2.91%
	Asst Fire Chief - 36 Month	\$55.3310	\$39.5221	\$9,590.70	\$115,088.40	2.91%
	Asst Fire Chief - 18 Month	\$53.7197	\$38.3712	\$9,311.41	\$111,736.89	2.91%
	Asst Fire Chief - Starting	\$52.1550	\$37.2536	\$9,040.20	\$108,482.43	
FIR00010	Battalion Chief - 60 Month	\$47.9574	\$34.2553	\$8,312.62	\$99,751.41	2.91%
	Battalion Chief - 36 Month	\$46.5606	\$33.2576	\$8,070.50	\$96,846.03	2.91%
	Battalion Chief - 18 Month	\$45.2044	\$32.2889	\$7,835.43	\$94,025.17	2.91%
	Battalion Chief - Starting	\$43.8876	\$31.3483	\$7,607.19	\$91,286.23	
FIR00050	, ·	\$42.6704	\$30.4788	\$7,396.20	\$88,754.34	2.91%
	Captain - 36 Month	\$41.4275	\$29.5911	\$7,180.77	\$86,169.26	2.91%
	Captain - 18 Month	\$40.2209	\$28.7292	\$6,971.63	\$83,659.55	2.91%
	Captain - Starting	\$39.0498	\$27.8927	\$6,768.64	\$81,223.65	
FIR00001	Apparatus Oper - 60 Month	\$34.5437	\$24.6740	\$5,987.57	\$71,850.80	2.91%
	Apparatus Oper - 36 Month	\$33.5375	\$23.9554	\$5,813.17	\$69,758.07	2.91%
	Apparatus Oper - 18 Month	\$32.5610	\$23.2579	\$5,643.91	\$67,726.89	3.37%
	Apparatus Oper - Starting	\$31.4651	\$22.4750	\$5,453.94	\$65,447.31	
FIR00170		\$31.3072	\$22.3623	\$5,426.58	\$65,118.92	0.99%
	Sub App Oper - 36 month	\$30.9972	\$22.1409	\$5,372.85	\$64,474.18	0.99%
	Sub App Oper - 18 month	\$30.6903	\$21.9216	\$5,319.65	\$63,835.81	0.99%
	Sub App Oper - Starting	\$30.3863	\$21.7045	\$5,266.96	\$63,203.48	
		•			·	
FIR00051	Firefighter - 60 month	\$29.5011	\$21.0722	\$5,113.52	\$61,362.22	3.85%
	Firefighter - 36 month	\$28.3667	\$20.2619	\$4,916.89	\$59,002.66	4.76%
	Firefighter - 18 month	\$27.0157	\$19.2969	\$4,682.72	\$56,192.58	4.76%
	Firefighter - 12 month	\$25.7295	\$18.3782	\$4,459.79	\$53,517.42	4.76%
	Firefighter - Starting	\$24.5046	\$17.5033	\$4,247.46	\$50,969.51	

2012 Police Pay Plan

JOB CODE	TITLE	HOURLY	MONTHLY	ANNUALLY	
POL00001	Asst Police Chief - 60 month	\$55.74	\$9,661.68	\$115,940.18	2.92%
Exempt	Asst Police Chief - 36 month	\$54.11	\$9,379.63	\$112,555.57	2.91%
Sworn	Asst Police Chief - Starting	\$52.54	\$9,106.37	\$109,276.48	
POL00160	Lieutenant - 60 month	\$45.63	\$7,908.92	\$94,907.05	2.91%
Exempt	Lieutenant - 36 month	\$44.30	\$7,678.57	\$92,142.78	2.91%
Sworn	Lieutenant - Starting	\$43.01	\$7,454.92	\$89,459.00	
POL00162	Sergeant - 180 month	\$39.64	\$6,870.89	\$82,450.68	2.44%
Non-Exempt	Sergeant - 120 month	\$38.67	\$6,703.31	\$80,439.68	2.91%
Sworn	Sergeant - 60 month	\$37.55	\$6,508.07	\$78,096.78	2.92%
	Sergeant - 36 month	\$36.45	\$6,318.03	\$75,816.38	3.86%
	Sergeant - Starting	\$35.04	\$6,074.37	\$72,892.38	
POL00161	Police Officer - 240 month	\$33.79	\$5,856.12	\$70,273.43	2.44%
Non-Exempt	Police Officer - 180 month	\$32.96	\$5,713.29	\$68,559.44	2.44%
Sworn	Police Officer - 120 month	\$32.16	\$5,573.94	\$66,887.26	2.91%
	Police Officer - 84 month	\$31.22	\$5,411.59	\$64,939.09	2.92%
	Police Officer - 60 month	\$30.31	\$5,253.48	\$63,041.77	2.93%
	Police Officer - 36 month	\$29.42	\$5,099.81	\$61,197.66	3.83%
	Police Officer - 18 month	\$28.29	\$4,904.44	\$58,853.25	4.75%
	Police Officer - 12 month	\$26.95	\$4,671.71	\$56,060.49	4.74%
	Police Officer - 6 month	\$25.67	\$4,450.06	\$53,400.70	4.85%
	Police Officer - Starting	\$24.43	\$4,234.32	\$50,811.81	

Police Chief is Not Sworn, Exempt.

									COMPENSATION STRUCTURE	- Effective Jan 2012
Grado		Step 1 Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum	Current Job Title	Previous Job Title(s)
Grade		William	Step 2	Step 3	Step 4	Otop o	Otop o	Waxiiiaiii	Current 30b Title	Trevious deb Title(s)
Α			\$15,310	\$15,861	\$16,433	\$17,025	\$17,637	\$20,690	Recreation Attendant	Recreation Attendant & Tennis Ctr Attendant
^			\$7.36	\$7.63	\$7.90	\$8.18	\$8.48	\$9.95	Neorotton Attendant	Recreation Attendant & Termis of Attendant
			\$1,276	\$1,322	\$1,369	\$1,419	\$1,470	\$1,724		
В	-	\$21,453	\$22,225	\$23,026	\$23,855	\$24,713	\$25,603	\$30,035	Custodian	Custodian
		\$10.31	\$10.69	\$11.07	\$11.47	\$11.88	\$12.31	\$14.44	Tire Servicer	Fleet Attendant
		\$1,788	\$1,852	\$1,919	\$1,988	\$2,059	\$2,134	\$2,503		
С		\$22,955	\$23,781	\$24,638	\$25,524	\$26,444	\$27,396	\$32,137	Financial Services Assistant	General Ledger Clerk
		\$11.04	\$11.43	\$11.85	\$12.27	\$12.71	\$13.17	\$15.45	Maintenance Worker I (Grounds)	Equip Oper1 - Parks, Equip Oper2 - Parks, & Maint Worker - Parks,
		\$1,913	\$1,982	\$2,053	\$2,127	\$2,204	\$2,283	\$2,678	Processing/Preservation Assistant	Clerk I
									Support Services Technician	Clerk I, Clerk 2, & Gen Svcs Clerk
D		\$24,562	\$25,446	\$26,363	\$27,312	\$28,294	\$29,313	\$34,387	Administrative Support Assistant	Access Svcs Clerk, Admin Sec, Clerk 2, Exec Sec, HR Data Entry Tech, & Sec I
		\$11.81	\$12.23	\$12.67	\$13.13	\$13.60	\$14.09	\$16.53	Animal Care Specialist	Animal Care Specialist
		\$2,047	\$2,121	\$2,197	\$2,276	\$2,358	\$2,443	\$2,866	Facility Maintenance Worker	A/D 01 4 01 4 0
									Financial Services Technician I	A/P Clerk, Clerk 3 Asphalt Crew Mmbr, Concrte Crew Mmbr - Parks, Streets,
									Maintenance Worker II (Public Works)	and Water, Field Service Rep, Meter Repairer, & Utilities Svce Repairer
									Meter Reader	Meter Reader
									Service Support Assistant	Cust Svc Reps & Dpty Court Clks
									Signal Crew Member	Signal Crew Member
_	_	***	*	***	***	*	A 04.000	***	Signs & Markings Crew Member	Signs & Markings Installer
E		\$26,281 \$12.64	\$27,227 \$13.09	\$28,208 \$13.56	\$29,223 \$14.05	\$30,275 \$14.56	\$31,366 \$15.08	\$36,794 \$17.69	Access Services Team Leader Financial Services Technician II	Access Services Team Leader
		\$12.64 \$2,190	\$13.09 \$2,269	\$13.56 \$2,351	\$14.05 \$2,435	\$14.56 \$2,523	\$15.06 \$2,614	\$17.69 \$3,066	Maintenance Worker III	HR/Payroll Data Maint Tech, & Payroll Clerk
		Ψ2,100	Ψ2,200	Ψ2,001	Ψ2, 100	Ψ2,020	Ψ2,011	ψο,σσσ	Police Equipment Specialist	Police Equipment Specialist
									Recreation Leader	Athletic Leader & Leisure Svcs Recreation Ldr
									Senior Meter Reader	Sr. Meter Reader
									Courts Specialist	Collctns Clerk, Docket Clerk, Prosecutor Clerk, & Warrant Clerk
									Service Support Specialist	Res Ctr Comm Svcs Rep
									Automotive Parts Technician	
F	-	\$28,122	\$29,134	\$30,182	\$31,269	\$32,395	\$33,561	\$39,370	Equipment Operator	Equipment Oper1 - Parks & Equipment Oper2 - Parks
		\$13.52	\$14.01	\$14.51	\$15.03	\$15.57	\$16.14	\$18.93	Billing Technician	Ambulance Billing Clerk, Customer Srvc Tech
		\$2,343	\$2,428	\$2,515	\$2,606	\$2,700	\$2,797	\$3,281	Field Service Technician	Utility Service Field Tech
									Library Technician	Library Assistant
									Permit Technician	Permit Specialist Signal Technician I
									Signal Technician Signs & Markings Technician	Signal Technician I Signs & Markings Tech II
									Fleet Technician I	Mechanic I
									Code Enforcement Technician	

								COMPENSATION STRUCTURE	Effective Ion 2012
	Step 1							COMPENSATION STRUCTURE - I	Effective Jan 2012
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum	Current Job Title	Previous Job Title(s)
G	\$30,090	\$31,173	\$32,295	\$33,457	\$34,662	\$35,910	\$42,126	Animal Services Officer	Animal Services Officer
	¢1117	¢14.00	015 50	\$16.00	\$46.66	¢17.06	\$20.25	Craft Technician	Craft Tech - Fac Maint, Craft Tech - Prks, & Pool Maint Tech, Chem Applic & Irrig Systems Tech-Parks
	\$14.47 \$2,507	\$14.99 \$2,598	\$15.53 \$2,691	\$16.09 \$2,788	\$16.66 \$2,889	\$17.26 \$2,992	\$20.25 \$3,510	Detention Officer	Detention Officer & Detention Officer 2
	Ψ2,007	Ψ2,000	Ψ2,001	Ψ2,700	Ψ2,000	Ψ2,332	ψο,ο το	Financial Services Specialist	A/P Coord, Asst Billing Coord, & Treasury Analyst
								Property Evidence Technician	Property Evidence Technician
								Fleet Services Advisor	Fleet Services Advisor
									Equip Op2 - Drainage, Streets, and Water, Trackhoe
								P. W. Heavy Equipment Operator	Operator - Drainage and Streets, Tractor Trailer Op, & TV Van/Vactor Operator
								Pump Station Operator	Pump Station Operator
								Computer Information Specialist	Library Assistant
								Senior Library Technician Senior Permit Technician	Clerk 2 & Library Asst Sr. Permit Specialist
								Water Quality Technician	Water Quality Technician
								•	Traidi adamy roominaan
Н	\$32,196	\$33,355	\$34,556	\$35,800	\$37,088	\$38,424	\$45,074	Administrative Support Specialist	Admin Sec, Dep City Sec, Exec Asst, Exec Sec, & Sec I & II
	\$15.48	\$16.04	\$16.61	\$17.21	\$17.83	\$18.47	\$21.67	Bailiff	Bailiff
	\$2,683	\$2,780	\$2,880	\$2,983	\$3,091	\$3,202	\$3,756	Buyer	Purchasing Technician
								Juvenile Case Manager	Juvenile Case Manager Crew Leader - Parks
								Maintenance Crew Leader I (Grounds) Senior Animal Services Officer	Animal Services Officer
								Senior Financial Services Specialist	Billing Coord
								Senior Pump Station Operator	Chief Pump Station Operator
								Water System Technician	Maintenance Technician
- 1	\$34,449	\$35,689	\$36,974	\$38,306	\$39,684	\$41,114	\$48,230	Access Services Supervisor	Access Services Supervisor
	\$16.56	\$17.16	\$17.78	\$18.42	\$19.08	\$19.77	\$23.19	Detention Jail Immigration Officer	
	\$2,871	\$2,974	\$3,081	\$3,192	\$3,307	\$3,426	\$4,019	Telecommunications Dispatcher	Public Safety Dispatcher I
								Fleet Technician II Maintenance Crew Leader II (P.W.)	Mechanic II, Lead Mechanic Crew Leader - Drainage, Streets, & Water Utility
								Senior Signal Technician	Signal Technician II
								Sign Fabrication Technician	Sign Fabrication Technician
J	\$36,861	\$38,188	\$39,563	\$40,987	\$42,463	\$43,991	\$51,606	Code Enforcement Officer	Code Enforcement Officer
	\$17.72	\$18.36	\$19.02	\$19.71	\$20.41	\$21.15	\$24.81	Emergency Management Coordinator	Emergency Management Coordinator
	\$3,072	\$3,182	\$3,297	\$3,416	\$3,539	\$3,666	\$4,300	Engineering Technician	Civil CADD Engineering Tech
								Graphics & Production Coordinator	Admin Projects Coordinator
								Maintenance Crew Leader III (P.W. Utilities)	Senior Maintenance Techs Meter Shop Supervisor
								Meter Services Supervisor Payroll Coordinator	Payroll Accountant
								Recreation Coordinator	Athletic Coord, Rec Coord, Rec Facility Coord, & Sr. Center Prgm Coord
								Safety Coordinator	Safety Specialist
								Senior Water Quality Technician	Senior Water Quality Technician
								Community Development Program Coordinato	·
								Fire Equipment Technician	Fleet Tech II
								Detention Shift Supervisors	Detention Officer II

		01 1							COMPENSATION STRUCTURE - Effective Jan 2012				
Grade		Step 1 Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum	Current Job Title	Previous Job Title(s)			
K		\$39,441	\$40,861	\$42,333	\$43,856	\$45,435	\$47,071	\$55,218	Building Inspector	Bldng/Zoning Codes Officer & Construction/Bldg Inspctr			
		\$18.96	\$19.64	\$20.35	\$21.08	\$21.84	\$22.63	\$26.55	Construction Inspector	Construction Inspector			
		\$3,287	\$3,405	\$3,528	\$3,655	\$3,786	\$3,923	\$4,602	Deputy Marshal	City Marshall			
									Fleet Services Supervisor	Fleet Services Supervisor			
									HRIS Administrator	System Generalist			
									Librarian	Librarian 2 Athletic Supervisor, Field Supervisor - Water Utility and			
									Maintenance Supervisor	Water Waste & Maintenance Supervisor - Drainage and Streets			
									Marketing Specialist	Marketing Specialist			
									Museum Curator	Museum Curator			
									Sanitarian	Registered Sanitarian			
									Senior Code Enforcement Officer	Sr. Env Hlth Codes Officer			
									Senior Engineering Technician	Sr. Engineering Tech/GIS Mgr			
									Signal Systems Operator	Signal Systems Operator Civ Pol Recrds & Info Sys Supervisor, Court Ops Supervisor, Operations Supervisor, Resolution Ctr			
									Support Services Supervisor	Supervisor, & Utility Accounting Supervisor, Admin Services Supervisor			
									Water Utilities Program Coordinator	Water Utilities Program Coordinator			
									Water Quality/Production Supervisor	Water Quality/Production Supervisor			
									Telecommunications Shift Supervisor	Dispatcher 3 Shift Supervisor			
									Organizational Development Trainer	Human Resources Trainer			
L	-	\$42,202	\$43,721	\$45,295	\$46,926	\$48,615	\$50,365	\$59,083	Accountant	Accountant 1			
		\$20.29	\$21.02	\$21.78	\$22.56	\$23.37	\$24.21	\$28.41	Acquisitions Librarian				
		\$3,517	\$3,643	\$3,775	\$3,911	\$4,051	\$4,197	\$4,924	Claims Administrator	Claims Administrator			
									Economic Development Specialist	Program Coordinator Pollution Control Coord & Strm Water Prgrm Coord,			
									Environmental Program Coordinator	Industrial Preatreatment Coord			
									Library Systems Administrator	Library Systems Administrator			
									Planner	Planner I			
									Plans Examiner	Plans Examiner			
									Senior Building Inspector	Sr. Bldg/Zoning Code Officer			
									Telecommunications Professional Standards	Coordinator			
									Victim's Advocate Program Manager	Social Services Section Manager			
									Workforce Services (HR) Specialist	Benefits Admin & HR Generalist			

								COMPENSATION STRUCTURE - Effective Jan 2012				
0	Step 1	010	010	014	Cton F	Cton 6	Maximum	O constitution	Drovious Joh Title/s)			
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum	Current Job Title	Previous Job Title(s)			
М	\$45,156	\$46,782	\$48,466	\$50,211	\$52,019	\$53,891	\$63,219	Arborist	Arborist			
	\$21.71	\$22.49	\$23.30	\$24.14	\$25.01	\$25.91	\$30.39	Budget & Management Analyst	Management Analyst			
	\$3,763	\$3,899	\$4,039	\$4,184	\$4,335	\$4,491	\$5,268	Contract Administrator				
								Library Supervisor	Librarian Supervisor			
								Recreation Supervisor	Athletic Supervisor, Facility Supervisor, & Program Supervisor			
								Senior Planner	Senior Planner			
								Senior Plans Examiner	New Position			
								Telecommunications Center Manager	Telecommunications Section Manager			
								Traffic Operations Supervisor	Traffic Operations Supervisor			
N	\$48,317	\$50,057	\$51,858	\$53,726	\$55,660	\$57,663	\$67,645	Chief Planner	Chief Planner			
	\$23.23	\$24.07	\$24.93	\$25.83	\$26.76	\$27.72	\$32.52	Construction Inspections Supervisor	Superintendent of Construction Inspection			
	\$4,026	\$4,171	\$4,322	\$4,477	\$4,638	\$4,805	\$5,637	Graduate Engineer (E.I.T.)	Grad Civil Engineer & Grad Transportation Engineer			
								Benefits Coordinator	New Position			
								Deputy Court Administrator	New Position			
								Inspection Services Supervisor	New Position			
								Prosecutor	Assistant City Attorney			
								Senior Budget & Management Analyst	Senior Management Analyst			
0	\$51,699	\$53,561	\$55,489	\$57,487	\$59,556	\$61,700	\$72,380	Assistant to City Manager	Assistant to City Manager			
	\$24.86	\$25.75	\$26.68	\$27.64	\$28.63	\$29.66	\$34.80	Budget & Management Analysis Supervisor	Budget & Management Analysis Supervisor			
	\$4,308	\$4,463	\$4,624	\$4,791	\$4,963	\$5,142	\$6,032	Risk Coordinator	Risk Coordinator			
								Real Estate Program Manager	Right of Way Agent			
								Senior Accountant	Senior Accountant			
Р	\$55,319	\$57,310	\$59,373	\$61,510	\$63,725	\$66,019	\$77,446	EMS Training Coordinator	EMS Training Coordinator			
	\$26.60	\$27.15	\$28.12	\$29.14	\$30.18	\$31.27	\$36.68	Organizational Development Manager	New Position			
	\$4,610	\$4,705	\$4,875	\$5,050	\$5,232	\$5,420	\$6,358					
Q	\$59,191	\$61,321	\$63,529	\$65,817	\$68,186	\$70,640	\$82,867	Civil Engineer	Civil Engineer			
	\$28.46	\$29.48	\$30.54	\$31.64	\$32.78	\$33.96	\$39.84	Animal Services Manager	Div Mgr - Animal Services			
	\$4,933	\$5,110	\$5,294	\$5,485	\$5,682	\$5,887	\$6,906	UCS Manager	Div Manager - Utility Accounting			

								COMPENSATION STRUCTURE - Effective Jan 2012					
Grade		Step 1 Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum	Current Job Title	Previous Job Title(s)			
	•												
		# 00.004	ФОБ ОД Д	#07.077	Ф 7 0 404	Φ 7 0.050	Ф 7 5 505	* 00.007	Add do NA	Add to C. Ad			
R		\$63,334	\$65,614	\$67,977	\$70,424	\$72,958	\$75,585	\$88,667	Athletics Manager	Athletics Manager			
		\$30.45	\$31.55	\$32.68	\$33.86	\$35.08	\$36.34	\$42.63	Chief Prosecutor	Chief Prosecutor			
		\$5,278	\$5,468	\$5,665	\$5,869	\$6,080	\$6,299	\$7,389	Facility Services Manager	Div Manager - Facility Maintenance			
									Fleet Services Manager	Fleet Services Manager			
									Leisure Services Manager	Leisure Services Manager			
									Parks Manager	Parks Manager			
									Purchasing Manager	Div Manager - Purchasing			
									Transportation Engineer	Transportation Engineer			
									Treasury Officer	Treasury Officer			
_									Workforce Services Manager	Workforce Services Manager			
S		\$67,767	\$70,208	\$72,735	\$75,352	\$78,066	\$80,876	\$94,874	Admin. Svcs. Manager/City Secretary	Admin Services Manager/City Secretary			
		\$32.58	\$33.75	\$34.97	\$36.23	\$37.53	\$38.88	\$45.61	Community Services Manager	Community Services Manager			
		\$5,647	\$5,851	\$6,061	\$6,279	\$6,505	\$6,740	\$7,906	Environmental Quality Manager	Div Manager - Environmental Quality			
									PW Manager (Streets, Traffic, Drainage)	Div Manager (Drainage, Signals, Streets)			
									Risk Manager	Risk Manager			
									Senior Engineer	Sr. Civil Engineer & Sr. Traffic Engineer			
	_								Water Utilities Manager	Div Manager - Water Utilities			
Т		\$72,512	\$75,121	\$77,826	\$80,628	\$83,530	\$86,538	\$101,515	Assistant Building Official	Assistant Building Official			
		\$34.86	\$36.12	\$37.42	\$38.76	\$40.16	\$41.60	\$48.81	Capital Improvement Project Manager	Capital Improvements Project Coord			
		\$6,043	\$6,260	\$6,486	\$6,719	\$6,961	\$7,211	\$8,460					
U		\$77,587	\$80,380	\$83,274	\$86,272	\$89,378	\$92,595	\$108,622	Civil Engineering Manager	DM - Civil Engineering			
		\$37.30	\$38.64	\$40.04	\$41.48	\$42.97	\$44.52	\$52.22	Court Administrator	Municipal Court Administrator			
		\$6,466	\$6,698	\$6,939	\$7,189	\$7,448	\$7,716	\$9,052	Internal Auditor	Internal Auditor			
									Transportation Engineering Manager	Div Manager - Transportation			
V		\$83,018	\$86,007	\$89,103	\$92,310	\$95,634	\$99,076	\$116,226	City Treasurer	City Treasurer			
		\$39.91	\$41.35	\$42.84	\$44.38	\$45.98	\$47.63	\$55.88	IT/Solid Waste Director	Information Technology Manager			
		\$6,918	\$7,167	\$7,425	\$7,693	\$7,970	\$8,256	\$9,685	Fleet/Facility Services Director	New Position			
									Planning & Development Manager	Planning & Development Manager			

								COMPENSATION STRUCTUR	RF - Effective Jan 2012
	Step 1							COMIT ENGATION OTROCTOR	AL - Lifective dall 2012
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Maximum	Current Job Title	Previous Job Title(s)
		•	•	·					
W	\$88,830	\$92,027	\$95,340	\$98,773	\$102,328	\$106,012	\$124,361	Assistant City Attorney	Assistant City Attorney
	\$42.08	\$43.59	\$45.16	\$46.78	\$48.47	\$50.21	\$58.91	Marketing Director	Marketing Director
	\$7,293	\$7,556	\$7,828	\$8,109	\$8,401	\$8,704	\$10,210	Workforce Services Director	Workforce Services Director
Х	\$95,048	\$98,469	\$102,014	\$105,687	\$109,491	\$113,433	\$133,067	First Assistant City Attorney	First Assistant City Attorney
	\$45.70	\$47.34	\$49.04	\$50.81	\$52.64	\$54.54	\$63.97	Legal Advisor	Legal Advisor
	\$7,921	\$8,206	\$8,501	\$8,807	\$9,124	\$9,453	\$11,089	Library Director	Dir - Library
Y	\$101,701	\$105,362	\$109,155	\$113,084	\$117,155	\$121,373	\$142,381	Controller (Finance Director)	Controller
	\$48.89	\$50.65	\$52.48	\$54.37	\$56.32	\$58.35	\$68.45	Economic Development Director	Director Economic Development
	\$8,475	\$8,780	\$9,096	\$9,424	\$9,763	\$10,114	\$11,865	Engineering Director	Engineering Director
								Environmental Services Director	Environmental Services Director
								Managed Competition Director	Competition Director
								Parks and Recreation Director	Parks and Recreation Director
								Public Works Director	Public Works Director
								Urban Development Director	Urban Development Director
								TOD Manager	TOD Manager
Z	\$108,820	\$112,737	\$116,796	\$121,000	\$125,357	\$129,869	\$152,347		
AA	\$116,437	\$120,629	\$124,972	\$129,470	\$134,131	\$138,961	\$163,012		
AB	\$124,588	\$129,072	\$133,719	\$138,533	\$143,521	\$148,687	\$174,423	Fire Chief	Fire Chief
	\$59.90	\$62.05	\$64.29	\$66.60	\$69.00	\$71.48	\$83.86	Police Chief	Police Chief
	\$10,382	\$10,756	\$11,143	\$11,544	\$11,960	\$12,391	\$14,535		
AC	\$133,309	\$138,108	\$143,079	\$148,231	\$153,567	\$159,095	\$186,632	Assistant City Manager	Assistant City Manager
	Note: Part-time	e employees	' pay ranges	s will be pro	rated based	on number	of hours worked.		*Minimum for Grade A.