

From:

Carrollton Police Department Standard Operating Procedures

Professional Standards

PS-100

Recruitment, Selection, and Retention

VI. Disqualifications for Sworn Personnel

F. Applicants who have limited marijuana usage (experimentation) that has not occurred within the immediate past 24 months of the date of the civil service exam may be considered for employment with the Carrollton Police Department. Any applicant who has had excess usage within the 24 months will not be considered until 24 months have passed since their last usage.

G. Any applicant who has used any illegal substance other than marijuana will not be considered for employment with the Carrollton Police Department. Illegal substances shall be any substance included in penalty group 1 or 1-A (Texas Health and Safety Code). Use of other substances with potential use of abuse or prescription drugs not prescribed to an applicant shall be dealt with on a case-by-case basis.

H. Any applicant who has an unsatisfactory driving history will not be considered for employment with the Carrollton Police Department. For the purpose of this directive an unsatisfactory driving history is considered to be:

1. Three (3) moving violations within the past three (3) years;
2. Three (3) or more moving violations and chargeable vehicle collisions, in any combination, within the past three (3) years; or
3. Two (2) chargeable vehicle collisions within the past (2) years.
  - a. Evidence to support an unsatisfactory driving record may be in the form of, but not limited to, any applicant's admissions, defensive driving courses, Drivers' License returns and local records checks.