

## 2020 Benefits Rates

Local Plus - Medical (CIGNA)		
Coverage Level	2020 Rates	2019 Rates
Employee Only	\$11.77 Per Paycheck	\$11.20 Per Paycheck
Employee + Child	\$75.94 Per Paycheck	\$65.86 Per Paycheck
Employee + Spouse	\$121.44 Per Paycheck	\$104.12 Per Paycheck
Employee + Family	\$153.93 Per Paycheck	\$132.30 Per Paycheck

Open Access Plan- Medical (CIGNA)		
Coverage Level	2020 Rates	2019 Rates
Employee Only	\$29.48 Per Paycheck	\$20.13 Per Paycheck
Employee + Child	\$109.57 Per Paycheck	\$88.27 Per Paycheck
Employee + Spouse	\$166.76 Per Paycheck	\$138.34 Per Paycheck
Employee + Family	\$207.39 Per Paycheck	\$174.01 Per Paycheck

City Dental - Dental (CIGNA)		
Coverage Level	2020 Rates	2019 Rates
Employee Only	\$9.48 Per Paycheck	\$9.48 Per Paycheck
Employee + Child	\$32.77 Per Paycheck	\$32.77 Per Paycheck
Employee + Spouse	\$29.79 Per Paycheck	\$29.79 Per Paycheck
Employee + Family	\$51.34 Per Paycheck	\$51.34 Per Paycheck

Vision (Superior Vision)		
Coverage Level	2020 Rates	2019 Rates
Employee Only	\$2.58 Per Paycheck	\$2.58 Per Paycheck
Employee + Child	\$4.99 Per Paycheck	\$4.99 Per Paycheck
Employee + Spouse	\$5.10 Per Paycheck	\$5.10 Per Paycheck
Employee + Family	\$7.60 Per Paycheck	\$7.60 Per Paycheck