QUESTIONS AND ANSWERS # 19-026 Drug & Alcohol Testing:

1. What drugs are tested for on the NONDOT tests?

   Cannaboids/Marijuana, cocaine, amphetamines/methamphetamines, opiates, PCP, methadone, 
   barbiturates, benzodiazepines, MDMA/Ecstasy

2. Blind samples are no longer required per Part 40. Do you still require Blinds?

   NO.

3. Could you please clarify the statement from page 17 under Proposer’s Medical Services Experience 
   that states “Experience gained by an individual before they became affiliated with the Quoting Entity 
   should be clearly identified”.
   a. Is this pertaining to our personnel or our clients?

   Clients

4. Could you clarify if all of the tests taken by a DOT covered employee are dual samples collected as both 
   DOT and “Company” or NONDOT tests, or if this is only for certain circumstances? I 
   a. if it’s only on particular tests, could you please give an estimate on the number of times this 
      could happen on an annual basis?

   Just certain circumstances. This will be a very rare occasion, possibly once or twice a year.

5. Do you require after-hours for Random DOT drug screens or would only need for Post-accident and 
   Reasonable Suspicion incidents?

   Just Post-Accidents and Reasonable Suspicion incidents.

6. is this bid for on- site testing as in city hall or vendor’s facilities? In looking at the sample tabulation 
   from previous years it is labeled, ‘on-site’ so that is why the question.

   Both. The majority of our business will be sending employee or potential employees to a clinic to be 
   tested. However, at times we will random test departments on-site at their facilities such as, but not 
   limited to: City Hall, Public Works, and the Parks Departments.