

Fiscal Year 2020 Fire Pay Plan
Effective 09/28/2019

JOB CODE	TITLE	HOURS PER YEAR		MONTHLY	ANNUAL	
		2080	2912			
FIR00002	Asst Fire Chief - 60 Month	\$72.7139	\$51.9385	\$12,603.75	\$151,245.00	3.00% step spread
	Asst Fire Chief - 36 Month	\$70.5962	\$50.4258	\$12,236.67	\$146,840.00	3.00% step spread
	Asst Fire Chief - 18 Month	\$68.5409	\$48.9578	\$11,880.42	\$142,565.00	3.00% step spread
	Asst Fire Chief - Starting	\$66.5447	\$47.5319	\$11,534.42	\$138,413.00	6.10% rank spread
FIR00010	Battalion Chief - 60 Month	\$62.7180	\$44.7986	\$10,871.12	\$130,453.49	3.00% step spread
	Battalion Chief - 36 Month	\$60.8913	\$43.4938	\$10,554.49	\$126,653.87	3.00% step spread
	Battalion Chief - 18 Month	\$59.1177	\$42.2269	\$10,247.07	\$122,964.81	3.00% step spread
	Battalion Chief - Starting	\$57.3956	\$40.9969	\$9,948.57	\$119,382.85	5.42% rank spread
FIR00050	Captain - 60 Month	\$54.4426	\$38.8876	\$9,436.72	\$113,240.67	3.00% step spread
	Captain - 36 Month	\$52.8569	\$37.7549	\$9,161.87	\$109,942.39	3.00% step spread
	Captain - 18 Month	\$51.3175	\$36.6553	\$8,895.03	\$106,740.30	3.00% step spread
	Captain - Starting	\$49.8232	\$35.5880	\$8,636.03	\$103,632.35	13.04% rank spread
FIR00001	Apparatus Oper - 60 Month	\$44.0739	\$31.4813	\$7,639.47	\$91,673.63	3.00% step spread
	Apparatus Oper - 36 Month	\$42.7902	\$30.5644	\$7,416.96	\$89,003.53	3.00% step spread
	Apparatus Oper - 18 Month	\$41.5442	\$29.6744	\$7,201.00	\$86,411.97	3.48% step spread
	Apparatus Oper - Starting	\$40.1459	\$28.6756	\$6,958.62	\$83,503.49	0.50% rank spread
FIR00170	Sub App Oper - 60 month	\$39.9445	\$28.5318	\$6,923.71	\$83,084.51	1.00% step spread
	Sub App Oper - 36 month	\$39.5490	\$28.2493	\$6,855.16	\$82,261.89	1.00% step spread
	Sub App Oper - 18 month	\$39.1574	\$27.9696	\$6,787.28	\$81,447.41	1.00% step spread
	Sub App Oper - Starting	\$38.7695	\$27.6925	\$6,720.05	\$80,640.62	3.00% rank spread
FIR00051	Firefighter - 60 month	\$37.6401	\$26.8858	\$6,524.28	\$78,291.36	4.00% step spread
	Firefighter - 36 month	\$36.1927	\$25.8519	\$6,273.40	\$75,280.85	5.00% step spread
	Firefighter - 18 month	\$34.4690	\$24.6207	\$5,974.62	\$71,695.48	5.00% step spread
	Firefighter - 12 month	\$32.8280	\$23.4486	\$5,690.19	\$68,282.26	5.00% step spread
	Firefighter - Starting	\$31.2651	\$22.3322	\$5,419.29	\$65,031.43	

Fire Chief is not Civil Service, Exempt.