

**Fiscal Year 2020 Police Pay Plan
Effective 09/28/2019**

| JOB CODE | TITLE | HOURLY | MONTHLY | ANNUAL | |
|---------------------------------|------------------------------|---------|-------------|--------------|--------------------|
| POL00001 Exempt Sworn | Asst Police Chief - 60 month | \$76.70 | \$13,295.42 | \$159,545.00 | 4.81% step spread |
| | Asst Police Chief - 36 month | \$73.19 | \$12,685.42 | \$152,225.00 | 4.80% step spread |
| | Asst Police Chief - Starting | \$69.83 | \$12,104.50 | \$145,254.00 | 14.77% rank spread |
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| POL00160 Exempt Sworn | Commander - 60 month | \$60.84 | \$10,546.33 | \$126,556.00 | 2.87% step spread |
| | Commander - 36 month | \$59.15 | \$10,252.33 | \$123,028.00 | 2.86% step spread |
| | Commander - Starting | \$57.50 | \$9,967.00 | \$119,604.00 | 13.70% rank spread |
| | | | | | |
| POL00162 Non-Exempt Sworn | Sergeant - 60 month | \$50.58 | \$8,766.37 | \$105,196.42 | 6.16% step spread |
| | Sergeant - 36 month | \$47.64 | \$8,258.02 | \$99,096.19 | 6.56% step spread |
| | Sergeant - Starting | \$44.71 | \$7,749.66 | \$92,995.97 | 3.72% rank spread |
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| POL00161 Non-Exempt Sworn | Police Officer - 180 month | \$43.11 | \$7,472.05 | \$89,664.64 | 2.50% step spread |
| | Police Officer - 144 month | \$42.06 | \$7,289.98 | \$87,479.81 | 2.51% step spread |
| | Police Officer - 120 month | \$41.03 | \$7,111.52 | \$85,338.24 | 3.00% step spread |
| | Police Officer - 84 month | \$39.83 | \$6,904.21 | \$82,850.56 | 3.01% step spread |
| | Police Officer - 60 month | \$38.67 | \$6,702.32 | \$80,427.78 | 2.99% step spread |
| | Police Officer - 36 month | \$37.54 | \$6,507.63 | \$78,091.52 | 4.00% step spread |
| | Police Officer - 18 month | \$36.10 | \$6,257.06 | \$75,084.67 | 4.96% step spread |
| | Police Officer - 12 month | \$34.39 | \$5,961.42 | \$71,537.02 | 4.98% step spread |
| | Police Officer - 6 month | \$32.76 | \$5,678.40 | \$68,140.80 | 5.11% step spread |
| | Police Officer - Starting | \$31.17 | \$5,402.59 | \$64,831.10 | |

Police Chief is not Civil Service, Exempt.