

CITY OF CARROLLTON

Firefighters' and Police Officers'

Civil Service Commission

Announces



POLICE DEPARTMENT

Entrance Examination Test Date: May 2, 2026

REGISTRATION ENDS ON:

May 2, 2026, at 9:00 a.m.

**Examination Date: Saturday, May 2, 2026, at
9:00a.m. - Written Exam**

***Each eligibility list for beginning positions will be valid for a period of six months or until the names on the list are exhausted whichever comes first.**

To register go to: [Register Here](#)

Complete the online registration to be submitted electronically to:

Carrollton Police Department
2025 East Jackson Road
Carrollton, Texas 75006
Phone: 972 466 3028

Website: www.cityofcarrollton.com/police
Email: policedevelopment@cityofcarrollton.com

City of Carrollton is an Equal Opportunity Employer

THE FIREFIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION

EXAMINATION FOR POLICE OFFICER

This examination will be held in accordance with procedures established by the Firefighters' and Police Officers' Civil Service Commission pursuant to Chapter 143 of the Local Government Code.

DATE: **May 2, 2026**

TIME: 9:00 a.m. (Doors open 8:15 a.m. – no one is admitted after 9:00 a.m.)

LOCATION: **Carrollton Police Department**

Located at:
2025 E Jackson Rd,
Carrollton, TX 75006

ELIGIBILITY: Open to all qualified candidates who meet the State and Carrollton guidelines, are U.S. Citizens, and have registered for the examination.

EFFECTIVE: A minimum of six (6) months or until exhaustion of eligible names.

GENERAL INFORMATION:

- You must complete the online registration form in order to take the exam.
- Bring your driver license or a government photo ID for identification.
- Bring your notarized waiver form.
- Applicants arriving after 9:00 a.m. **will not be tested.** (**Strictly enforced**)
- Applicants who served in the military and want to receive five additional points added to their passing score (70), **must bring a copy of Form DD-214**, which states you received an honorable discharge, to the exam.
- **Police applicants may purchase a test preparation guide directly from the test provider by visiting:** <https://www.fpsi.com/product/pact-orientation-guide/>
- Should you require any special accommodations for testing, you must contact the Civil Service Test Administrator at 972-466-3091, by April 20, 2026, to make appropriate arrangements for the exam.

REGISTRATION PROCESSING SYSTEM:

- Online registration must be completed by 9:00 a.m. on May 2, 2026, in order to be eligible to take the exam. To register go to: [Register Here.](#)

Those applicants who pass the Civil Service Examination are ranked on an eligibility list. Following the test, all applicants will be given a website link to download the Personal History Statement. After submitting the Personal History Statement, the rest of the hiring process is as follows:

- Physical Ability Test
- Screening Interview
- Panel Interview
- Background Investigation
- Polygraph and Psychological Examination
- Physical Examination/Drug Screen
- Chief's interview

DO NOT BRING OR MAIL ANY DOCUMENTS UNLESS SPECIFIED

DISQUALIFIERS:

- Any illegal substance usage will be dealt with on a case-by-case basis.
- Any Class B Misdemeanor (within the past 10 years) or higher **conviction** (at any time) including deferred adjudication, community supervision, and/or probation.
- Being currently charged with any criminal offense for which conviction would be a bar to licensure.
- Ever having been convicted or placed on community supervision in any court of an offense involving family violence as defined under Chapter 71, Texas Family Code.
- Being prohibited by state or federal law from operating a motor vehicle.
- Being prohibited by state or federal law from possessing firearms or ammunition.

EDUCATION REQUIREMENTS:

To be eligible for hire, applicants must meet one of the following education and/or experience requirements at the time of hiring or appointment:

College Credit Only

- 60 or more college credit hours toward a degree
- Credits must be from an accredited college or university
- Developmental or remedial courses do not count
- Minimum 2.0 cumulative GPA

Reduced College Credit + Experience

- 45 college credit hours *plus* one of the following:
 - At least 2 years as a sworn peace officer, or
 - At least 2 years of active-duty U.S. military service with an Honorable Discharge, or
 - At least 2 years of full-time employment with the Carrollton Police Department, or
 - At least 4 Good/Satisfactory years in the Reserve or National Guard

Experience Only

- One of the following:
 - At least 4 years of active-duty U.S. military service with an Honorable Discharge
 - At least 4 years as a sworn peace officer
 - At least 6 Good/Satisfactory years in the Reserve or National Guard
 - At least 3 years of continuous employment with the City of Carrollton

Additional Requirements

- All college credits must meet TCOLE Rule 211.1 accreditation standards
- Experience used to qualify cannot be combined across categories
- All experience must be continuous (no breaks in service)
- Qualifications must be met by the date of the Civil Service examination

RE-APPLICATION:

Reapplication of candidates who are not appointed to probationary status may be made when the next testing date is announced. A copy of the reapplication standards will be given to all applicants at the time of the written civil service examination. Applicants who have failed three (3) consecutive written entrance examinations or those who have twice failed a Departmental Oral Board may not be considered again until:

- A substantial change has occurred in the qualifications and/or background and;
- A time limit of at least one calendar year has elapsed from the date of their last civil service entrance examination with the Carrollton Police Department.

AGE REQUIREMENTS:

- At least 21 years of age at the time of receiving their Texas Basic Peace Office License.

PHYSICAL ABILITY REQUIREMENTS FOR THE POLICE DEPARTMENT

*The Physical Ability Test **WILL** be completed on the day of the written exam.*

Test Components:

All applicants will be given an orientation and walk through.

To begin the test, the candidate will sit in the driver's seat of a patrol car with the doors closed, seat belt secured and await further instructions. A test monitor will give the candidate verbal instructions to rescue the downed officer. Finally, the test monitor will tell the candidate to "GO." The applicant must then complete the following physical tasks:

Run: The candidate must get out of the car and run with a 20 pound weighted vest. Timing begins when the candidate's foot touches the sidewalk.

Obstacle Course: The candidate must maneuver between cones and trees.

Fence Climb: Next, the candidate will encounter a wooden fence (approximately 6 feet high). The candidate must climb over the fence. The fence has horizontal wooden beams that may be used to get over the fence.

Stair Climb: On the other side of the fence, the candidate will run a short distance to a set of stairs. The candidate will then climb the stairs.

Elevated Platform Jump: After climbing the stairs, the applicant will jump down 32 inches to the ground from the elevated surface.

Jump/Climb over Small Obstacle: Next, the applicant will run and jump over a simulated ditch (which is a marked area on the ground approximately 4 feet wide).

Victim Move: The candidate will then move a dummy weighing approximately 165 pounds to a designated line 25 feet away. Timing of the events stops when the entire dummy passes over the line.

All applicants must complete the entire series of events successfully, in proper sequence, and within the time limit of one minute and fifty seconds (1:50).